

Harassment Rubric (Revised August, 2012)

For each offense, the student will explain their behavior in writing.

The principal reserves the right to skip steps in the rubric based on the severity of the action taken by the student.

These behaviors include cyber-bullying (which may result in charges being filed)

For each incident a conference will be held with the student and either the principal or guidance counselor and a focused bully-prevention intervention will be assigned. A parent conference may also be held. Student will be placed on Bullying Continuum for each offense.

Bully Behavior Code	Behavior	First Incident	Second Incident/ Retaliation	Third Incident/ Retaliation	Ongoing/ Retaliation
A	Called mean name, made fun of, teased in a hurtful way.	1-hour mandatory Focused Intervention in Office	Saturday School	1-2 Day In School Suspension	Administration/parent conference held to develop individual plan for student improvement.
B	Socially excluded on purpose, ignored other student to be hurtful.	1-hour mandatory Focused Intervention in Office	Saturday School	1-2 Day In School Suspension	Administration/parent conference held to develop individual plan for student improvement.
C	Hit, kicked, pushed, shoved around or locked indoors.	1 Day In School Suspension	2-3 Day In School Suspension	3-5 Day In School Suspension	Administration/parent conference held to develop individual plan for student improvement.
D	Spread rumors or told lies to make others dislike specific student.	1-hour mandatory Focused Intervention in Office	Saturday School	1-2 Day In School Suspension	Administration/parent conference held to develop individual plan for student improvement.
E	Money or other items stolen or damaged to be hurtful to another student.	1-2 day In School Suspension	2-3 day in School Suspension	3-5 Day In School Suspension	Administration/parent conference held to develop individual plan for student improvement.
F	Forced another student to do something they did not want to do.	1-hour mandatory Focused Intervention in Office	Saturday School	1-2 Day In School Suspension	Administration/parent conference held to develop individual plan for student improvement.
G	Used mean names or made comments about another student because of their race or color.	1-2 day In School Suspension	2-3 day In School Suspension	3-5 Day In School Suspension	Administration/parent conference held to develop individual plan for student improvement.
H	Made inappropriate comments or gestures with a sexual meaning.	1-2 Day In School Suspension	2-3 Day In School Suspension	3-5 Day In School Suspension	Administration/parent conference held to develop individual plan for student improvement.
I	Other				